

# NVQ Health and Social Care Level 4

This NVQ is aimed at people in supervisory or management roles.

Candidates completing this NVQ may wish to progress to further qualifications at level 4 in the same and related subject areas, including NVQ Leadership and Management for Care Services Level 4.

To achieve the level 4 qualification the learner will need to complete eight units, of which four are mandatory.

The mandatory units:

- Use and develop methods and systems to communicate, record and report
- Contribute to the development and maintenance of healthy and safe practices in the working environment
- Take responsibility for the continuing professional development of self and others. The fourth core unit, depending on your chosen pathway, is one of either:
  - Develop practice which promotes the involvement, well-being and protection of children and young people (Children and young people) or
  - Develop practices which promote choice, well being and the protection of all individuals (Adults)

Some of the optional units available for the adult pathway are as follows and there are many other units to choose from:

- HSC 412 Ensure individuals and groups are supported appropriately when experiencing significant life events and transitions
- HSC 414 Assess individual needs and preferences
- HSC 416 Develop, implement and review care plans with individuals
- HSC 426 Empower family, carers and others to support individuals

- HSC 427 Assess the needs of carers and families
- HSC 434 Maintain and manage records and reports
- HSC 435 Manage the development and direction of the provision
- HSC 439 Contribute to the development of organisational policy and practice

Some of the optional units available for the children and young people pathway are as follows and there are many other units to choose from:

- HSC 46 Independently represent and advocate with, and on behalf of, children and young people
- HSC 47 Help parents and carers to acquire and use skills to protect and take care of children and young people
- HSC 48 Demonstrate a style of leadership that ensures an organisational culture of open and participatory management and practice
- HSC 49 Develop and maintain an environment which safeguards and protects children and young people

Assessments will take place in the workplace and will include the following methods: Observation, professional discussion, questioning, and projects and assignments.