

# NVQ Leadership and Management for Care Services Level 4

This NVQ is aimed at people in supervisory or management roles and replaces the NVQ for Registered Managers (adults) and NVQ for Residential Childcare Managers.

Candidates completing this NVQ may wish to progress to further qualifications at level 4 in the same and related subject areas, including NVQ Health and Social Care Level 4.

To achieve the level 4 qualification the learner will need to complete four mandatory units and four optional units.

Mandatory units:

- Manage and develop yourself and your workforce within care services
- Lead and manage provision of care services that respects, protects and promotes the rights and responsibilities of people
- Develop and maintain systems, procedures and practice of care services to manage risks and comply with health and safety requirements
- Lead and manage effective communication that promotes positive outcomes for people within care services.

A selection of the optional units available are as follows and there are many more available to choose from:

- LMC E12 Manage a programme of complementary projects
- LMC A2 Facilitate and manage change within care services through reflective, motivated and flexible leadership
- LMC A3 Actively engage in safe selection and recruitment of workers and their retention in care services
- LMC A4 Manage a dispersed workforce to meet the needs and preferences of individuals at home
- LMC B2 Lead and manage provision of care services that promotes the well being of people

- LMC B3 Manage provision of care services that promotes the well being of people
- LMC B6 Lead and manage provision of care services that promotes the development of children and young people
- LMC B7 Lead and manage group living provision within care services
- LMC C2 Develop risk management plans to support individuals independence and daily living within their home
- LMC D3 Lead and manage inter-professional teams within care services

Assessments will take place in the workplace and will include the following methods: Observation, professional discussion, questioning, and projects and assignments.